

# Anti Bullying Policy

2024 - 2025



مدارس دبي  
DUBAI SCHOOLS  
ند الشبا  
NAD AL SHEBA



## Anti-Bullying Policy

POLICY NAME	Anti-Bullying Policy			VERSION NO.	1
EFFECTIVE DATE	15/09/21	DATE OF LAST REVISION	16/09/25		
ADMINISTRATOR RESPONSIBLE	School Principal / School VP		CONTACT INFORMATION	Dr. Carla Caviness, Principal: <a href="mailto:ccaviness@dubaischools-nas.ae">ccaviness@dubaischools-nas.ae</a> Designated Safeguarding Lead, Shelley Oakerson: <a href="mailto:SOakerson@dubaischools-nas.ae">SOakerson@dubaischools-nas.ae</a>	
APPLIES TO apply group names to define applicable areas of staff					
GROUP 1	SLT	GROUP 2	Counselor	GROUP 3	Teachers
GROUP 4	Teaching Assistants	GROUP 5	Administration	GROUP 6	

VERSION HISTORY				
VERSION	APPROVED BY	REVISION DATE	DESCRIPTION OF CHANGE	AUTHOR (s)
1	Principal	Reviewed annually	N/A	Principal: Dr. Carla Caviness VP: Shelley Oakerson



## Dubai Schools Nad Al Sheba Anti-Bullying Policy

Name	Implementation Date	Last Reviewed	Next Review	Applicable to
Principal DS NAS	September 2021	September 2024	September 2025	All Staff

### Policy Statement:

Dubai Schools Nad Al Sheba is committed to providing a safe and inclusive learning environment for all students, free from all forms of bullying. Bullying disrupts the educational process, harms the emotional well-being of students, and will not be tolerated within our school community.

### Definition of Bullying:

Bullying is defined as any deliberate, hurtful behavior, repeated over time, intended to harm, intimidate, or demean another individual or group. This includes, but is not limited to, physical, verbal, relational, and cyberbullying.

### Reporting Procedures:

Students, staff, and parents are encouraged to report any incidents of bullying promptly. Reports can be made through the following channels:

- Informing a teacher, counselor, or staff member in person.
- Contacting any of our Safeguarding leads
- Contacting the school administration, Vice Principal, or Principal directly.

### Investigation and Response:

Upon receiving a report of bullying, the school will initiate a prompt and thorough investigation. The investigation will include interviews with all parties involved and any witnesses. If bullying is confirmed, appropriate actions will be taken, which may include disciplinary measures, counseling, and support for the victim.



### **Prevention and Awareness:**

Dubai Schools Nad Al Sheba is committed to preventing bullying through awareness programs and initiatives. These may include:

Regular anti-bullying assemblies and workshops. Classroom discussions on respectful behavior and empathy. Awareness campaigns throughout the school year.

Providing resources and materials to educate students, staff, and parents about bullying prevention.

### **Support Services:**

The school will offer support services to both victims and individuals engaged in bullying behavior. These services may include counseling, peer mediation, and access to mental health resources.

### **Roles and Responsibilities:**

Students are responsible for treating others with respect and reporting any bullying they witness.

Staff members are responsible for promptly addressing bullying incidents, offering support, and following the school's reporting procedures.

Parents are encouraged to communicate with the school and be actively involved in anti-bullying efforts.

### **Consequences for Bullying:**

Bullying is a serious offense and may result in disciplinary actions, which may include warnings, suspensions, or expulsion, depending on the severity and recurrence of the behavior.

### **Monitoring and Evaluation:**

The school will regularly review and assess the effectiveness of this anti-bullying policy and make necessary adjustments as needed to ensure the safety and well-being of all students.

### **Legal Compliance:**

This policy complies with all relevant local, state, and federal laws and regulations regarding anti-bullying measures.

